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The real problem of leadership is a failure of nerve. Leaders fail not because they lack information, skill, or technique, but because they lack the nerve and presence to stand firm in the midst of other people's emotional anxiety and reactivity. KEY CONCEPT: EMOTIONAL PROCESS

Summary: Edwin Friedman's "A Failure of Nerve" in 500 ...

leadership-i.e., a failure of nerve. Leaders lose a sharp sense of vision, become reactionary, cave into criticism, and are no longer challenged to grow. A breakdown in leadership is both a cause and a symptom of this kind of social regression.

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